

**OSHP Mission Review Task Force**  
**December 2, 2009**  
**9:05 a.m. – 11:30 a.m.**  
**Meeting Minutes**

**Attendance:**

**Task Force Members:**

Kevin Teaford, Interim Superintendent, Ohio State Highway Patrol  
John Peach, Chief of Police, Kent State University  
Jim Foltz, Trooper, Ohio State Highway Patrol  
Thomas Patton, Senator, Ohio Senate  
Larry Long, Executive Director, County Commissioners' Association of Ohio  
Larry Davis, President, Ohio Trucking Association  
Connie Pillich, Representative, Ohio House of Representatives  
Mark Drum, Fraternal Order of Police  
Tom Charles, Inspector General, Office of the Inspector General  
Steve Buehrer, Senator, Ohio Senate  
Michael McCann, Chief of Staff, Ohio Department of Public Safety  
Brian Newbacher, Director of Public Affairs, AAA East Central  
Mark Schneider, Representative, Ohio House of Representatives  
Robert Cornwell, Executive Director, Buckeye State Sheriffs Association

Todd Dieffenderfer, Attorney General's Office for Chairman Peter Tobin  
Josh Williams for Senator Jason Wilson  
Tim Lynch for Senator Tom Patton  
Nathan Slonaker for Representative Bill Batchelder  
Ally Batty for Representative Connie Pillich

Mark Losey, Attorney General's Office

**Other Attendees:**

Lt. Colonel William Costas, Ohio State Highway Patrol  
Thomas W. Rice, Retired Ohio State Highway Patrol  
Jeff Grayson, Ohio State Highway Patrol  
Arnie Schropp, First Assistant, Inspector General  
Captain Dave Dicken, Ohio State Highway Patrol  
Nancy Crespo, Ohio Department of Public Safety  
Maria Clark, Ohio Department of Public Safety  
Lisa Taylor, Retired Ohio State Highway Patrol  
Major Peyton Watts, Ohio State Highway Patrol  
Tom Hunter, Ohio Department of Public Safety  
Jim Spurrier, Retired Ohio State Highway Patrol  
Joshua Engel, Ohio Department of Public Safety  
Kimberly Wheeler, Senator Buehrer's Office  
Nathan Slonaker, Representative Batchelder's Office

Charles Linek, Retired, Ohio State Highway Patrol  
Mike Everhart, Retired, Ohio State Highway Patrol  
Keith Torbet, Chief, Wauseon Police Department  
Angela Van Fossen, Ohio Contractors Association  
Steven Belyus, Retired, Ohio State Highway Patrol  
Mike Finamore, Retired, Ohio State Highway Patrol  
Captain Bridgette Charles, Ohio State Highway Patrol  
Michael Lenzo, Representative Bill Batchelder's Office  
Larry Phillips, Ohio State Troopers Association  
Howard Shearer, Retired, Ohio State Highway Patrol  
Walter Liddle, Retired, Ohio State Highway Patrol  
Harold Miley, Retired, Ohio State Highway Patrol  
Karen Miley, daughter of Harold Miley  
Curt Kordell, Retired, Ohio State Highway Patrol  
Ivan Teets, Retired, Ohio State Highway Patrol  
Jeff Clark, Ohio Attorney General's Office  
Kim Fellingner, Ohio Civil Service Employees Association

### **Welcome and Introductions**

Todd Dieffenderfer welcomed everyone and stated he would be filling in for Chairman Tobin. Mr. Dieffenderfer ran down what was going to be on the agenda. Todd asked that all task force members introduce themselves.

### **Old Business**

Mr. Dieffenderfer asked Interim Superintendent Teaford to introduce Captain Dicken. Interim Superintendent Teaford gave a brief bio on Captain Dicken.

Captain Dicken provided two packets to the task force. The first packet addresses some of the questions posed to him at the last meeting. He went over each question with the task force members. Captain Dicken asked if there might be a mechanism through the Chair so that the patrol could entertain questions ahead of time, he believes they could answer in greater detail.

The second item in the packet is a breakdown of wages, maintenance and equipment expenditures that are relative to the patrol's office of Training, Selection and Standards.

Todd Dieffenderfer asked the task force to review the minutes. He asked if there was a motion for approval, seconded and all said aye. Minutes approved.

Mark Losey made the following changes to the by-laws after discussion from the last meeting.

- ◆ Make clear the contact person – the law says ODPS Staff
- ◆ Make it clear the task force has to approve the final version of the report

- ◆ The body of the report will be provided to the task force members for review and editing purposes before the task force votes on it

Larry Davis stated that he understands the task force is going to vote on the final report but is the task force going to vote on each concept of the report as we go through the meetings. He believes the task force members would take a position on each concept if the task force is going to make a change. Mark Losey stated that requiring the task force to approve the recommendations is what he was trying to accomplish. There is no reason to write a report, if the task force has not already decided which direction it is headed. Those would be the recommendations and then the report would be drafted to reflect those recommendations. No additional changes were made to the by-laws.

Larry Long moved to approve the by-laws as written and emailed to all task force. It was seconded and everyone said aye. By-laws approved.

### **New Business**

Mr. Dieffenderfer stated new business would be the starting of the process Chairman Tobin laid out at the last meeting, working through each of the offices of the Patrol.

Interim Superintendent Teaford gave a brief introduction of Major Klocum who is the commander of the Office of Training, Selection and Standards.

Major Klocum stated their presentation will give a brief overview of the Training, Selection and Standards. The office of Training, Selection and Standards encompasses five components which are in turn charged to the responsibilities of the division. The five units are training, selection (recruitment), standards (labor relations), employee development and administrative investigation unit (internal affairs).

Captain Robert Markowski is the executive officer of Training. He oversees patrol cadet training, basic police officer training, annual in-service training for the division and all electives for personnel as well as outside police agencies. He is also responsible for the training staff, facility operations and its staff, the division's physician's nurse and other health personnel. He oversees the physical fitness program and compliance of our personnel as well as the day to day operations of the Academy.

Captain Teaford is the executive officer for the Selections and Standards units. In his capacity, Captain Teaford oversee the recruitment section, administration of our promotional system, employee development for both uniform and civilian personnel, compliance to all contractual and labor agreements, divisional grievances and the operations of the administrative investigative unit which investigates citizens complaints and employee wrongdoing.

Major Klocum gave a brief overview of the Ohio State Highway Patrol Academy. Todd Dieffenderfer reminded the Patrol that Chairman Tobin had requested a one pager for each unit of the patrol. This will be helpful in keeping track of all the information.

Interim Superintendent gave a brief introduction of Captain Robert Markowski.

Captain Robert Markowski provided a power point presentation for the units of his responsibility.

- ◆ Training Component
  - Training Unit
    - Basic Police Officer Training Courses
    - Cadet Training Courses
    - Elective Training Courses
      - Traffic Crash Courses
      - Electronic Speed Measurement Devices Courses
      - ADAP (Advanced, Detection, Apprehension and Prosecution of persons under the influence of alcohol and/or drugs) Courses
      - Emergency Vehicle Operations Courses
      - FAST (Firearms, Arrest, Self-Defense Tactics) Courses
      - Criminal Patrol Course
      - Commercial Vehicle Safe Courses
      - Firearms Training Courses and Division Operational Responsibilities
      - Firearms Training
      - Firearms Courses
      - Police Instructor Training
    - Divisional In-Service Schools
    - OSHP Leadership Course
  - Health & Wellness Personnel
    - Security
    - Special Details
      - State Fair
      - SPSC (Northwestern School of Police Staff and Command)
      - Buckeye Girls/Boys State
      - Auxiliary Training
      - Penta Career Center & EHOVE
      - Junior Cadet Program
      - Division Honor Guard
  - Maintenance Unit
  - Security Unit

John Peach complimented the training programs at the Patrol Academy. The programs are high quality and inexpensive to local law enforcement. Mr. Peach stated that the residual benefit of training done by the Patrol is getting to know other officers. He believes it is more than relationships when a law enforcement officer is in the field and needs to rely on mutual aid from another law enforcement agency. They have to trust and rely on the person

coming to assist. Mr. Peach said hats off to the Patrol on behalf of the Ohio Association of Chiefs of Police.

Mr. Peach asked how the Patrol makes the determination of the elective training courses that are offered regarding subject matter and frequency.

Captain Markowski stated the Patrol must meet the mandates of OPOTC requirements. They also look at it historically as to what has been asked for in the past. Other ways are word of mouth and mutual meetings. The Patrol tries to jump on any new training when they hear about it.

Todd Dieffenderfer asked what the cost per person was for the basic class. Captain Markowski stated the basic class is \$2500, includes housing, room and board. The cost is paid for by the agency that sends their staff there.

Larry Davis asked how the addition to the Academy in 2000 and the firing range were paid for. Captain Dicken indicated they were paid for by forfeited monies.

Senator Buehrer asked why the Patrol has their own health system rather than letting employees utilize their employee health plans. Captain Markowski stated that it adheres to the Patrol's core values of maintaining being physically fit. He continued by saying that he has seen a handful of times where an employee has been on the treadmill and found they have needed to be treated. This also allows for the Patrol to test and give advice on maintaining their physical fitness along with nutrition and training.

Senator Buehrer asked if the courses are being utilized to its fullest. John Peach responded and said the basic is not being utilized as frequently as years past because there are a lot more basics out there. A lot of agencies if not most try and localize where they are sending their people. What separates the Patrol's basic program from others is the live in experience and is a para military experience that they are finding more beneficial to many departments because the percentage of police officers having military experience was really going down, but it is now reversing its self.

He continued regarding the FAST course, it is hot. The Patrol is filling those courses as soon as they put them out there. ADAP is a very good course. Good information that cannot be received anywhere else.

Larry Long asked what the state's investment for a graduated cadet is. Captain Dicken stated it is approximately \$35,000.

Captain Teaford is the executive officer for the Selections & Standards Component. He provided a power point presentation of his units of responsibility.

- ◆ Selection and Standards Component
  - Recruitment & Selection Unit
  - Administrative Investigations Unit (AIU)
  - Standards/Labor Relations

- Employee Development Unit

Mark Drum asked if it was the Standards Unit that reports to the Superintendent regarding compliance to ORC 5503.02. Captain Teaford stated that the only unit that reports directly to the Superintendent is the Administrative Investigations Unit. All other units work through the chain of command. Mr. Drum asked who does the review of whether or not an action by an officer was in compliance policy but with the authority of ORC 5503.02. Captain Teaford stated that any type of investigation of uses force or arrest outside of the job duties would be investigated and refuted by the Standards Unit (Labor) and then through the Captain Teaford's office and possibly through OSP Operations and DPS Legal.

Mr. Drum asked who initiates the report on the major crimes involving state property interests that are undertaken by the Governor's direction that go to the President of the Senate and the Speaker of the House. Captain Teaford indicated that those types of investigations of criminal activity are conducted by the Office of Investigative Services. Mr. Drum asked about the policy issued in 1991 that sets forth the manner and procedures by which a state highway patrol trooper may render emergency assistance to any other police officer. Who implemented this policy or gave direction on the policy? Captain Teaford stated the policy would be enforced by the first line supervisors. If there was deviation from that policy it would be handled by a field supervisor or the Selection and Standards Office. Mr. Drum asked if he could get a copy of the policy. Captain Teaford said he would research that policy and get a copy for the task force members.

John Peach asked Captain Teaford to give a better understanding of what CALEA is. How many other agencies, Patrol, Police in other states have it? What is the benefit to the State of Ohio by being accredited? Captain Teaford stated that CALEA is a national accreditation process for law enforcement agencies that meet specific guidelines/standards associated with the profession. The Patrol has been CALEA accredited for a number of years. He is guessing back into the 1980s. CALEA accreditation elevates the level of professionalism in the law enforcement profession. It is a great accomplishment and shows their professionalism is not only recognized in the state of Ohio but nationally.

Mr. Peach stated that CALEA is an independent body that oversees law enforcement capacities as a way of business. CALEA is international, representing the highest law enforcement standards that are practiced anywhere. It is an option to participate and the accreditation is grueling. The agency has to provide compliance documentation to show the agency is doing what they say they do. It is an exemplary agency that makes the decision to follow the accreditation process. It does well to the citizens of Ohio that the agency has the highest level of professionalism that is applied to policing by the State Patrol. Mr. Peach asked how many other states had their state police or patrol accredited. Captain Teaford did not have an answer.

Robert Cornwell asked if the AIU was similar or is the same as Internal Affairs. Captain Teaford stated yes.

Jim Foltz wanted to confirm what Mr. Drum was asking for regarding the policy on rendering emergency assistance. Mr. Drum wants to know how the policy was set forth and

how it is rendered. He also wanted to know about how reports are made to the legislature involving major criminal investigations that involve state property interests.

Todd Dieffenderfer stated that there is a conflict for our next meeting. He asked the group about choosing another day or later in the day. Discussion was heard about the afternoon on the 16<sup>th</sup> or sometime on December 17<sup>th</sup>. The task force members will be surveyed and see what works best for the majority.

Nancy Crespo stated that there were a few minor changes of the minutes from November 18, 2009. She went over the changes. Mr. Dieffenderfer asked the task force members to reconsider the minutes and move to approve. Mark Drum motioned for approval. Robert Cornwell seconded. All said aye.

Todd Dieffenderfer asked if there was a web presence. Nancy Crespo stated yes but did not have the site available at that moment. She will send out an email with the web address.

Mark Drum stated that there is a letter from Senator Wagoner sent to the Chair. Most people had not seen the document yet. Robert Cornwell thought the Senator wanted to address the task force.

Motion to adjourn. Meeting adjourned.